

The Board of Commissioners met in regular session with Commissioner James P Kay, Commissioner Ray McGavran, Commissioner Kathy M Luthi, and County Clerk Mary Arganbright.

Commissioner Kay opened the meeting in the flag salute and prayer.

The official minutes of October 31, 2011, were approved and signed.

Kenny Baccus, Noxious Weed Administrator, met with the commissioners and they informed Kenny that they were making a leave change with department heads. Department Heads are not going to be required to keep track or accrue sick or vacation time. However, because of FLSA laws, he will still need to clock in/out, but will not need to keep track of leave time. Any unused time will be paid out at the end of the year 2011, at the decision of the employee on three options to pay out.

The commissioners signed the new 2012 holiday schedule.

Commissioner McGavran moved to sign the agreement between KCAMP and Ottawa County, participating in a Rate Stabilization Program. Commissioner Kay seconded. Motion carried, with Commissioner Luthi abstaining.

John Copple, Highway Administrator, and Kenny Wilcox, Road Foreman, met with the board and the commissioners informed them of the Department Head leave change. John reported on what crews were doing. John gave the commissioners solid waste exemptions for Delphos Coop, which were approved, one for a trailer that will be removed, and another for a house that will be demolished. John said that the power washer at the shop is about ready to quit.

Ken Stelter, Custodian, met with the commissioners and the commissioners informed him of the leave change. Ken said that he has put safety tread on the outside steps. Ken said that there are more cracked windows. It was decided to have Ken get a quote for repairs.

Keith Coleman, Sheriff, gave prisoner count of Sedgwick County 31, and Ottawa County 3. Keith said that the repeater for the Sheriff's office would be around \$13,600. There was funds put aside in Emergency Management and the rest can come out of Sheriff's

budget.

Sandy Cline, Health/Aging Administrator, met with the commissioners and they informed her of the department head leave change. The insurance meeting today at 1 p.m. was discussed.

Jettie Condray, Museum Curator, met with the commissioners and they informed him of the department head leave change.

At 1:00 p.m., the commissioners held an insurance meeting. Those present were Randy Dick, insurance representative, Mary Arganbright, Sandy Cline, Phil Aumick, Paula Christensen, and Keith Coleman, Mark Anderson, Farm Bureau. Mark, working under Preferred Health Systems, said that they could not use the Blue Cross Blue Shield health surveys. Mark said that Preferred Health did not have enough information to quote. Randy explained the procedures he did in order to get information out to companies to quote. Mark will get surveys to all the departments yet today.

With no further business before the board, the meeting adjourned at 2:01 p.m.